Supervisory Board



Mr J. Winter (1963, Dutch nationality)

Chair

First appointed in 2022 First term expires in 2026

- Partner at Phyleon leadership & governance
- Chairman of the Supervisory Board of Erasmus Universiteit Rotterdam
- Board member ASR Nederland **Continuity Foundation**
- Former Chairman of the Board of the Van Gogh Museum
- Former Chairman of the Executive Board of Vrije Universiteit Amsterdam



Mr R.J. van de Kraats (1960, Dutch nationality)

(vice chair - stepped down 9 April 2024)

First appointed in 2015 Third term expired in 2024

- Non-Executive Chairman at Customs Support Group since 1 July 2023
- Director Randstad Beheer
- Vice-Chairman Supervisory Board at the Goldschmeding Foundation
- Non-executive Director of OCI N.V.
- Former non-Executive Chairman of TMF Group
- Until 1 July 2023 Member of the Advisory Board at Suitsupply B.V.
- Former CFO and Vice-Chair of the Executive Board at Randstad N.V.



Ms S.G. Brummelhuis (1965, Dutch nationality)

First appointed in 2018 Second term expires in 2026

- Managing Director at Borski Fund
- Member of the Supervisory Board of Rabo Amsterdam
- Board of Advice, Parfumado
- Board of Advice, Thirona
- Board of Advice, Inne
- Former Member of the Supervisory Board of Mediahuis Nederland
- Former member of the Supervisory Board of Stern



Mr D. Collier (1955, Irish nationality)

First appointed in 2018 Second term expires in 2026

- Chair at H.M. Office of Rail & Road
- Chair at Envol Holdings Ltd
- Chair at Belfast City Airport
- Senior Advisor Duration Capital Partners (DCP)
- Former Chief Executive Officer of Dublin Airport Authority and London City Airport
- Former Chair of Aer Rianta International (ARI)
- Former Chair of European and World Board, Airports Council International
- Former Council Member of the Confederation of **British Industry**
- Former Board Director of London First
- Former Non-executive Director of Allied Irish Banks (AIB) Group
- Former chair at TCR International NV



Mr H.C. Figee (1972, Dutch nationality)



Ms E. van Galen (1961, Dutch nationality)



Mr R. Habben Jansen (1966, Dutch nationality)



Ms M.C. van der Laan (1968, Dutch nationality)

First appointed in 2023 First term expires in 2027

- CFO of KPN
- Member of the Supervisory Board of **UNICEF** Nederland
- Member of the Economic Board Zuid Holland
- Member of the Board of VEUO (Vereniging Effecten Uitgevende Ondernemingen)
- Former member of the Supervisory Board of Azerion

First appointed in 2021 First term expires in 2025

- Partner of TheRockGroup
- Chair of the Supervisory Board of GVB
- Member of the Supervisory Board of Meerlanden NV
- Non-executive Board member of SEKEM
- Member of the Supervisory Board of Triodos fondsen
- Board member of Stichting Bergplaats van Lippe-Biesterveld
- Member of the Supervisory Board of Fairphone BV (as of January 2025)
- Former member of the Supervisory Board of Holding Maatschappij Zuid-Holland
- Former Board member Dutch Emissions Authority
- Former Senior Vice President Corporate Social responsibility at KLM
- Former CEO of KLM Cityhopper & KLM UK ltd
- Former Vice President of KLM Cargo

First appointed in 2024 First term expires in 2028

- CEO of Hapag-Lloyd AG
- Member of the Supervisory Board of Stolt Nielsen
- Co-Chairman World Shipping Council
- Former CEO of Damco (Maersk Group), The Hague

First appointed in 2023 First term expires in 2027

- Chair of the Nederlandse Vereniging van Banken (NVB)
- Chair of the Supervisory Board of International Architecture Biënnale Rotterdam
- Chair of the Foundation Berenschot Beheer
- Member of the Board of Objections Committee of the Dutch Public Broadcaster
- Former chair of the Nationaal Luister Onderzoek (NLO)



Executive Team



Mr P. Van Oord (1961, Dutch nationality)

Member of the Management Board and CEO

Since 1 June 2024 (term expires on 31 May 2028)

- Co-Chair of the Schiphol Security and Public Safety Platform
- Member Supervisory Board "Omgevingsfonds Schiphol"

Current advisory roles

- Board member of MerweOord B.V.
- Chair of the Supervisory Board of Stadion Feijenoord N.V.
- Supervisory Board member of Stichting Het Nationale Park De Hoge Veluwe

Responsibilities

- Airport Operations & Aviation Partnerships¹
- Corporate Affairs²
- Corporate Legal²
- Human Resources²
- Schiphol Infrastructure¹
- Schiphol Commercial²
- Strategy & Airport Planning³
- Regional airports¹

- 3 Governance structure: Plan & innovate.



Mr R.J. Carsouw (1970, Dutch nationality)

Member of the Management Board and CFO Since 1 April 2021 (term expires on 31 March 2025)

- Non-executive member of the Board of Directors of Brisbane Airport Corporation PTY Ltd4

Responsibilities

- Finance²
- IT & Data1
- Procurement & Contracting²
- Risk & Audit²
- Schiphol International¹
- Pier A¹



Mrs P.F.E. Vitalis (1975, Dutch nationality)

Member of the Executive Team

Since 1 February 2023

- Board Member Stichting Valk
- Board Member Nederland Distributieland (NDL)
- Member of Supervisory Board of R.E.T. N.V.

Responsibilities

- Airport Operations & Aviation Partnerships
- Security
- Safety & Environment

4 Any remuneration earned by Executive Team (ET) members in relation to (Supervisory) Board positions in Group companies is received by the Company and not by individual ET Members.

Executive Team



Mr S. Hahn (1982, Dutch nationality)

Member of the Executive Team

Since 1 February 2023

- Board Member NGinfra
- Steering committee member Opdrachtgeversforum i/d Bouw

Responsibilities

- Airport Development
- Portfolio Delivery
- Major Projects
- Asset Management
- **Business Platform Infrastructure**



Mr A. Reijnhart (1971, Dutch nationality)

Member of the Executive Team

Since 1 February 2023

- Member of Supervisory Board of Eindhoven Airport
- Shareholder Representative of Schiphol Area Development Company (SADC)
- Shareholder Representative of Schiphol Tradepark
- Board Member of Stichting Coosje Wijzenbeek

Responsibilities

- Schiphol Commercial
- Commercial Terminal Services
- Schiphol Parking
- Schiphol Real Estate
- Marketing & Passenger Experience
- Commercial Platform



Mrs E.J. Valk (1982, Dutch nationality)

Member of the Executive Team

Since 1 February 2023

- Board Member Luchtvaart Community Schiphol

Responsibilities

Human Resources